



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS U.S. ARMY MEDICAL DEPARTMENT ACTIVITY
FORT SILL, OKLAHOMA 73503-6300

MCUA-OSO

16 July 2003

MEMORANDUM FOR MEDDAC Staff Members

SUBJECT: Commander's Safety Philosophy

1. I am the senior safety officer for the Reynolds Army Community Hospital team of professionals. As a team, our number one priority and commitment is to ensure a safe and healthful environment for all patients, visitors, and staff. I pledge my support of this goal and charge each of you to be aggressive in resolving all safety issues.
2. Excellence in safety starts with my equipping you with training and resources and then builds on every individual's commitment and discipline to do the right job, the right way, at the right time. If you see an unsafe act or condition, please TAKE ACTION!
3. There are risks associated with every activity, both on and off the job. We use Safety Risk Management principles to develop good controls that reduce our exposure to those risks. I expect all staff members and their supervisors to constantly look for ways to minimize risk and accept only that residual risk that cannot be eliminated, because any accident, whether in the workplace or off-duty, decreases our ability to perform our mission.
4. I will equip you with the tools to perform the Safety Risk Management process, because it focuses on prevention more than investigation to minimize and eliminate hazards. To further show my support to you, I want the first-line supervisor of any staff member who loses time due to injury to contact me personally within one day of the injury so I can know the circumstances first-hand.
5. The safety culture at Reynolds is alive and strong, but we must not rest. We owe our patients and staff an enthusiasm for continual improvement. I am dedicated to that end. Together, we will foster an environment that demands performance to standard, wise decisions on risk management, and mitigation of risks to our customers and to ourselves.


GAIL E. FORD
COL, AN
Commanding